

## Additional Information

### 1. Principal subsidiaries and affiliates

Company name	Location	Paid-in capital or amount invested	Main business	Ownership percentage of voting rights (%)	Relationship between parent company and subsidiary
(Consolidated subsidiaries)					
Epson Sales Japan Corporation *	Shinjuku-ku, Tokyo	4,000 (million JPY)	Printing solutions, Visual communications, Wearable & Industrial products	100.0	Sales of the Company's products, Interlocking directors, Financial assistance, Rental and borrowing of assets
Epson Direct Corporation	Matsumoto-shi, Nagano	150 (million JPY)	Printing solutions	100.0 (100.0)	Sales of PCs, etc., Rental of assets
Miyazaki Epson Corporation	Miyazaki-shi, Miyazaki	100 (million JPY)	Wearable & Industrial products	100.0	Manufacture of crystal devices
Tohoku Epson Corporation	Sakata-shi, Yamagata	100 (million JPY)	Printing solutions, Wearable & Industrial products	100.0	Manufacture of printer components and semiconductors, Financial assistance
Akita Epson Corporation	Yuzawa-shi, Akita	80 (million JPY)	Printing solutions, Wearable & Industrial products	100.0	Manufacture of printer components and watch movements, Interlocking directors, Financial assistance
Epson Atmix Corporation	Hachinohe-shi, Aomori	450 (million JPY)	Wearable & Industrial products	100.0	Manufacture and sales of metal powders, synthetic quartz crystal, etc., Interlocking directors,, Rental and borrowing of assets
U.S. Epson, Inc. *	Long Beach, U.S.A.	126,941 (thousand USD)	Holding company	100.0	Holding company in Americas, Interlocking directors
Epson America, Inc. *	Long Beach, U.S.A.	40,000 (thousand USD)	Regional headquarters, Printing solutions, Visual communications, Wearable & Industrial products	100.0 (100.0)	Regional headquarters in Americas, Sales of printers, 3LCD projectors, factory automation products, and electronic devices, etc., Interlocking directors
Epson Portland Inc.	Portland, U.S.A.	31,150 (thousand USD)	Printing solutions	100.0 (100.0)	Manufacture of printer consumables, etc.

# SEIKO EPSON CORPORATION

Company name	Location	Paid-in capital or amount invested	Main business	Ownership percentage of voting rights (%)	Relationship between parent company and subsidiary
Epson Europe B.V. *	Amsterdam, the Netherlands	95,000 (thousand EUR)	Regional headquarters, Printing solutions, Visual communications	100.0	Regional headquarters in Europe, Sales of printers and 3LCD projectors, etc., Interlocking directors
Epson (U.K.) Ltd.	Hemel Hempstead, UK	1,600 (thousand GBP)	Printing solutions, Visual communications	100.0 (100.0)	Sales of printers and 3LCD projectors, etc., Guaranty of liabilities
Epson Deutschland GmbH	Dusseldorf, Germany	5,200 (thousand EUR)	Printing solutions, Visual communications, Wearable & Industrial products	100.0 (100.0)	Sales of printers, 3LCD projectors and factory automation products, etc.
Epson Europe Electronics GmbH	Munich, Germany	2,000 (thousand EUR)	Wearable & Industrial products	100.0 (100.0)	Sales of electronic devices
Epson France S.A.S.	Levallois-Perret, France	4,000 (thousand EUR)	Printing solutions, Visual communications	100.0 (100.0)	Sales of printers and 3LCD projectors, etc.
Epson Italia S.p.A.	Milan, Italy	3,000 (thousand EUR)	Printing solutions, Visual communications	100.0 (100.0)	Sales of printers and 3LCD projectors, etc.
For.Tex S.r.l.	Como, Italy	80 (thousand EUR)	Printing solutions	100.0 (100.0)	Sales, etc. of printer consumables
Epson Iberica, S.A.U.	Cerdanyola, Spain	1,900 (thousand EUR)	Printing solutions, Visual communications	100.0 (100.0)	Sales of printers and 3LCD projectors, etc.
Epson Telford Ltd.	Telford, UK	8,000 (thousand GBP)	Printing solutions	100.0 (100.0)	Manufacture of printer consumables, Interlocking directors
Fratelli Robustelli S.r.l.	Como, Italy	90 (thousand EUR)	Printing solutions	100.0 (100.0)	Manufacture, etc. of printers, Interlocking directors
Epson (China) Co., Ltd. *	Beijing, China	1,211 (million CNY)	Regional headquarters, Printing solutions, Visual communications, Wearable & Industrial products	100.0	Regional headquarters in China, Sales of printers, 3LCD projectors, factory automation products and electronic devices, etc., Interlocking directors
Epson Singapore Pte. Ltd.	Singapore	200 (thousand SGD)	Regional headquarters, Printing solutions, Visual communications, Wearable & Industrial products	100.0	Regional headquarters in Southeast Asia, Sales of printers, 3LCD projectors and electronic devices, etc., Interlocking directors
Epson Korea Co., Ltd.	Seoul, Korea	1,466 (million KRW)	Printing solutions, Visual communications, Wearable & Industrial products	100.0	Sales of printers, 3LCD projectors and factory automation products and electronic devices, etc.

# SEIKO EPSON CORPORATION

Company name	Location	Paid-in capital or amount invested	Main business	Ownership percentage of voting rights (%)	Relationship between parent company and subsidiary
Epson Hong Kong Ltd.	Hong Kong, China	2,000 (thousand HKD)	Printing solutions, Visual communications, Wearable & Industrial products	100.0	Sales of printers, 3LCD projectors, watch movements, factory automation products and electronic devices, etc.
Epson Taiwan Technology & Trading Ltd.	Taipei, Taiwan	25,000 (thousand TWD)	Printing solutions, Visual communications, Wearable & Industrial products	100.0	Sales of printers, 3LCD projectors, factory automation products and electronic devices, etc., Interlocking directors, Financial assistance
PT. Epson Indonesia	Jakarta, Indonesia	918,000 (thousand IDR)	Printing solutions, Visual communications	100.0 (100.0)	Sales of printers and 3LCD projectors, etc.
Epson (Thailand) Co., Ltd.	Bangkok, Thailand	203,156 (thousand THB)	Printing solutions, Visual communications	100.0 (100.0)	Sales of printers and 3LCD projectors, etc.
Epson Philippines Corporation	Pasig, Philippines	50,000 (thousand PHP)	Printing solutions, Visual communications	100.0 (100.0)	Sales of printers and 3LCD projectors, etc.
Epson Australia Pty. Ltd.	North Ryde, Australia	1,000 (thousand AUD)	Printing solutions, Visual communications	100.0	Sales of printers and 3LCD projectors, etc., Interlocking directors
Epson India Pvt. Ltd.	Bangalore, India	108,628 (thousand INR)	Printing solutions, Visual communications	100.0 (100.0)	Sales of printers and 3LCD projectors, etc., Interlocking directors
Epson Precision (Hong Kong) Ltd. *	Hong Kong, China	81,602 (thousand USD)	Printing solutions, Visual communications	100.0	Management of components of printers and 3LCD projectors, etc. used for contract services
Epson Engineering (Shenzhen) Ltd. *	Shenzhen, China	56,641 (thousand USD)	Printing solutions, Visual communications, Wearable & Industrial products	100.0 (100.0)	Manufacture of printers, 3LCD projectors and factory automation products, etc.
Epson Precision (Shenzhen) Ltd.	Shenzhen, China	25,000 (thousand USD)	Wearable & Industrial products	100.0 (100.0)	Manufacture of watches, etc.
Orient Watch (Shenzhen) Ltd.	Shenzhen, China	37,748 (thousand CNY)	Wearable & Industrial products	100.0 (100.0)	Manufacture of watches, etc.
Tianjin Epson Co., Ltd.	Tianjin, China	172,083 (thousand CNY)	Printing solutions	80.0 (80.0)	Manufacture of printer consumables, etc., Interlocking directors

# SEIKO EPSON CORPORATION

Company name	Location	Paid-in capital or amount invested	Main business	Ownership percentage of voting rights (%)	Relationship between parent company and subsidiary
Singapore Epson Industrial Pte. Ltd.	Singapore	71,700 (thousand SGD)	Wearable & Industrial products	100.0	Manufacture of semiconductors, and surface finishing, etc.
PT. Epson Batam	Batam, Indonesia	7,000 (thousand USD)	Printing solutions	100.0 (100.0)	Manufacture of printer consumables, etc., Guaranty of liabilities
PT. Indonesia Epson Industry *	Bekasi, Indonesia	23,000 (thousand USD)	Printing solutions	100.0	Manufacture of printers, Interlocking directors
Epson Precision (Thailand) Ltd. *	Chachoengsao, Thailand	3,250,000 (thousand THB)	Wearable & Industrial products	100.0	Manufacture of watches and crystal devices, Interlocking directors
Epson Precision (Philippines), Inc. *	Lipa, Philippines	157,533 (thousand USD)	Printing solutions, Visual communications	100.0	Manufacture of printers and 3LCD projectors
Epson Precision Malaysia Sdn. Bhd.	Kuala Lumpur, Malaysia	16,800 (thousand MYR)	Wearable & Industrial products	100.0	Manufacture of crystal devices, Interlocking directors
Epson Precision (Johor) Sdn. Bhd.	Johor, Malaysia	22,800 (thousand MYR)	Wearable & Industrial products	100.0 (100.0)	Manufacture of watch components
41 other companies	—	—	—	—	—
(Equity method affiliates) Two companies					

## Notes

1. Ownership percentage of voting rights indicated inside parentheses refers to indirect ownership percentage.
2. \* indicates a specified subsidiary (*tokutei-kogaisha*).
3. The revenue (excluding revenues among consolidated subsidiaries) of Epson Sales Japan Corporation and Epson America, Inc. each amounts to more than 10% of the consolidated revenue. Key information on the operations of these subsidiaries is as follows.

(Millions of yen)					
Company name	Revenue	Profit before tax	Profit for the period	Total equity	Total assets
Epson Sales Japan Corporation	189,377	6,172	4,209	19,174	66,394
Epson America, Inc.	291,073	(6)	166	48,930	127,599

Figures for Epson America, Inc. are included in consolidated business results.

# SEIKO EPSON CORPORATION

## 2. Distribution of ownership among shareholders

As of March 31, 2020

Category	Share ownership (100 shares per unit)							Shares less than one unit (Shares)	
	Government and regional public bodies	Japanese financial institutions	Japanese securities companies	Other Japanese corporations	Foreign institutions and others		Japanese individuals and others		Total
					Institutions	Individuals			
Number of shareholders (Persons)	–	73	34	407	576	24	42,951	44,065	–
Number of shares owned (Units)	–	1,440,236	163,865	530,350	686,917	115	1,173,693	3,995,176	117,178
Percentage of shares owned (%)	–	36.05	4.10	13.28	17.19	0.00	29.38	100.00	–

### Notes

- 53,444,053 shares of treasury shares are included as 534,440 units under “Japanese individuals and others” and 53 shares under “Shares less than one unit.” Treasury shares do not include the Company’s shares (259,468 shares) owned by the officer compensation BIP trust.
- Six units in the name of Japan Securities Depository Center, Inc. are included under “Other Japanese corporations.”

**3. Major shareholders**

As of March 31, 2020

Name	Address	Number of shares held (Shares)	Shareholding ratio (%)
The Master Trust Bank of Japan, Ltd. (Trust account)	11-3, Hamamatsu-cho 2-chome, Minato-ku, Tokyo	54,424,400	15.72
Japan Trustee Services Bank, Ltd. (Trust account)	8-11, Harumi 1-chome, Chuo-ku, Tokyo	24,647,100	7.11
Sanko Kigyo Kabushiki Kaisha	6-1, Ginza 5-chome, Chuo-ku, Tokyo	20,000,000	5.77
Seiko Holdings Corporation	5-11, Ginza 4-chome, Chuo-ku, Tokyo	12,000,000	3.46
The Dai-ichi Life Insurance Company, Limited (Standing proxy: Trust & Custody Services Bank, Ltd.)	13-1, Yurakucho 1-chome, Chiyoda-ku, Tokyo (Harumi Island Triton Square Office Tower Z, 8-12, Harumi 1-chome, Chuo-ku, Tokyo)	8,736,000	2.52
Mizuho Trust & Banking Co., Ltd., Retirement benefit trust, Mizuho Bank, Ltd. account, Beneficiary of the re-trust, Trust & Custody Services Bank, Ltd.	Harumi Island Triton Square Office Tower Z, 8-12, Harumi 1-chome, Chuo-ku, Tokyo	8,153,800	2.35
Trust & Custody Services Bank, Ltd. (Securities investment trust account)	Harumi Island Triton Square Office Tower Z, 8-12, Harumi 1-chome, Chuo-ku, Tokyo	7,510,400	2.16
Epson Group Employees' Shareholding Association	3-5, Owa 3-chome, Suwa-shi, Nagano	7,309,864	2.11
Mikiko Kidosaki	Shibuya-ku, Tokyo	6,855,302	1.98
Minako Hattori	Chiyoda-ku, Tokyo	6,855,302	1.98
Total	—	156,492,168	45.20

**Notes**

- Although the Company holds 53,444,053 shares of treasury shares, the Company is excluded from the above list of major shareholders. (The ratio of the treasury shares held by the Company to the total number of shares outstanding is 13.37%.) Treasury shares do not include the Company's shares (259,468 shares) owned by the officer compensation BIP trust.
- The shares held by Mizuho Trust & Banking Co., Ltd., Retirement benefit trust, Mizuho Bank, Ltd. account, Beneficiary of the re-trust, Trust & Custody Services Bank, Ltd., were contributed by Mizuho Bank, Ltd. to the trust assets of the Retirement benefit trust.
- Mizuho Bank, Ltd. and its joint holders submitted a Report of Change to the Director of the Kanto Local Finance Bureau as of October 7, 2019, claiming that they hold the Company's shares as follows as of September 30, 2019. However, we have not been able to confirm the number of shares they held at the record date for voting. Therefore, they are not included in the above major shareholders.

## SEIKO EPSON CORPORATION

Name	Address	Number of shares held (Shares)	Shareholding ratio (%)
Mizuho Bank, Ltd.	5-5, Otemachi 1-chome, Chiyoda-ku, Tokyo	12,172,000	3.05
Mizuho Securities Co., Ltd.	5-1, Otemachi 1-chome, Chiyoda-ku, Tokyo	1,138,600	0.28
Mizuho Trust & Banking Co., Ltd.	2-1, Yaesu 1-chome, Chuo-ku, Tokyo	400,000	0.10
Asset Management One Co., Ltd.	8-2, Marunouchi 1-chome, Chiyoda-ku, Tokyo	13,415,000	3.36
Total	–	27,125,600	6.79

4. Mitsubishi UFJ Financial Group, Inc. and its joint holders submitted a Report of Change to the Director of the Kanto Local Finance Bureau as of November 18, 2019, claiming that they hold the Company's shares as follows as of November 11, 2019. However, we have not been able to confirm the number of shares they held at the record date for voting. Therefore, they are not included in the above major shareholders.

Name	Address	Number of shares held (Shares)	Shareholding ratio (%)
Mitsubishi UFJ Trust and Banking Corporation	4-5, Marunouchi 1-chome, Chiyoda-ku, Tokyo	9,122,200	2.28
Mitsubishi UFJ Kokusai Asset Management Co., Ltd.	12-1, Yurakucho 1-chome, Chiyoda-ku, Tokyo	7,211,500	1.80
Mitsubishi UFJ Morgan Stanley Securities Co., Ltd.	5-2, Marunouchi 2-chome, Chiyoda-ku, Tokyo	6,679,645	1.67
Total	–	23,013,345	5.76

5. Nomura Securities Co., Ltd. and its joint holders submitted a Report of Change to the Director of the Kanto Local Finance Bureau as of January 20, 2020, claiming that they hold the Company's shares as follows as of January 15, 2020. However, we have not been able to confirm the number of shares they held at the record date for voting. Therefore, they are not included in the above major shareholders.

Name	Address	Number of shares held (Shares)	Shareholding ratio (%)
Nomura Securities Co., Ltd.	9-1, Nihonbashi 1-chome, Chuo-ku, Tokyo	1,596,953	0.40
NOMURA INTERNATIONAL PLC	1 Angel Lane, London EC4R 3AB, United Kingdom	429,867	0.11
Nomura Asset Management Co., Ltd.	12-1, Nihonbashi 1-chome, Chuo-ku, Tokyo	29,680,600	7.43
Total	–	31,707,420	7.93

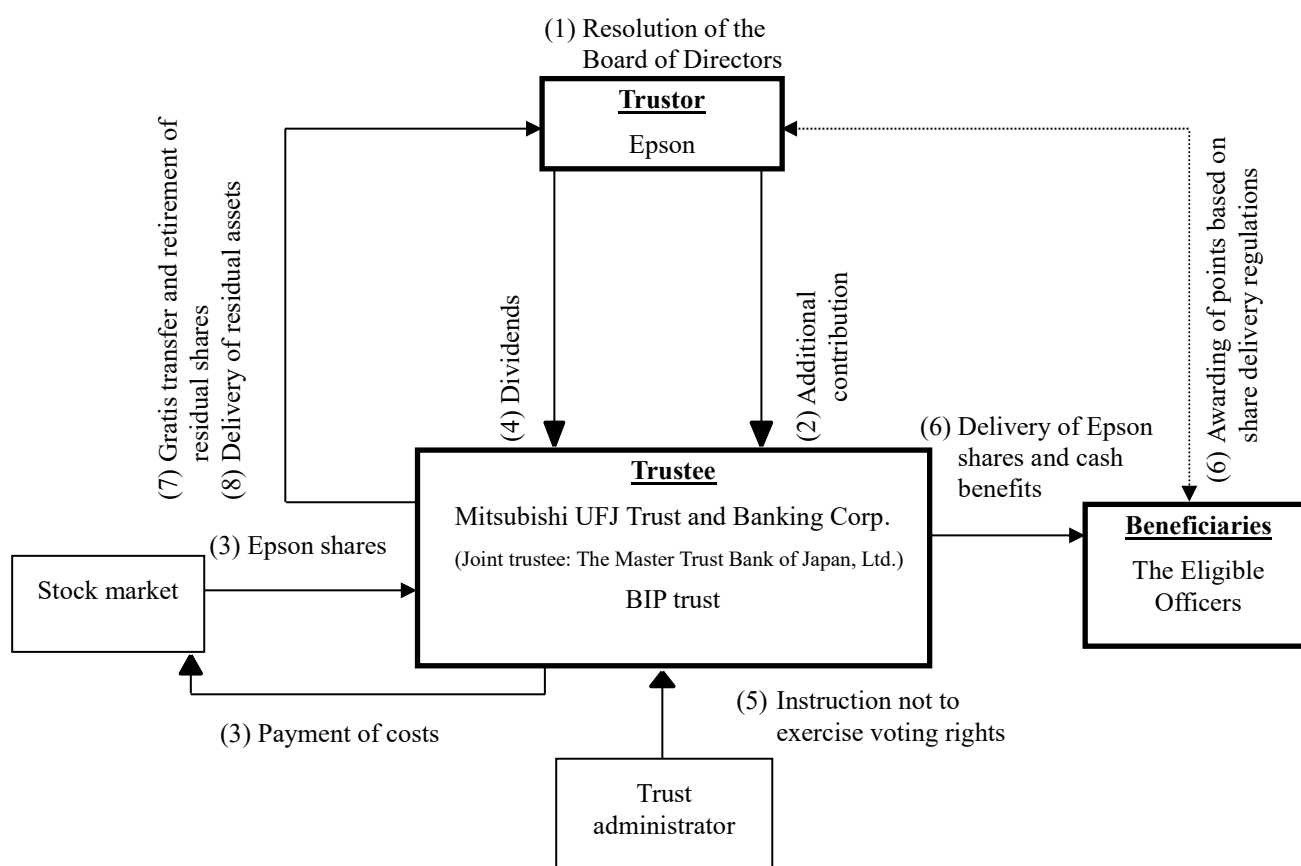
#### 4. Officer and employee stock ownership plans

##### <Performance-Linked Stock Compensation Plan>

From the fiscal year ended March 31, 2017, the Company has introduced a transparent & fair performance-linked stock compensation plan (hereinafter referred to as the “Plan”) for the Company’s directors and executive officers who have been engaged by the Company (hereinafter collectively referred to as the “Eligible Officers,” and excluding outside directors and persons such as Audit and Supervisory Committee members who are not directly engaged in the operations of the Company, and persons residing outside Japan). The Plan is intended to heighten directors’ sense of shared interest with shareholders and to show a commitment to sustaining growth and increasing corporate value over the mid- to long-term. The Company resolved at the meeting of its Board of Directors held on May 16, 2019 to continue the Plan with three years from the fiscal year ending March 31, 2020 to the fiscal year ending March 31, 2022 as the period covered by the Plan.

##### (1) Summary of the Plan

The Plan has employed a framework referred to as the officer compensation BIP trust and is designed to deliver a variable number of shares to Eligible Officers based on the levels of achievements of mid- to long-term operating performance targets for the Company’s business profit, ROS, ROE, etc., and other factors. The BIP trust is, like the U.S. Performance Share and Restricted Stock systems, a stock compensation plan for officers under which the Company’s shares and cash equivalent to the amounts obtained through the conversion of such shares into cash are delivered and paid based on position, the levels of achievement of operating performance targets and other factors.



- 1) Epson resolved the continuation of the Plan at the meeting of its Board of Directors.
- 2) Epson additionally contributed funds within the scope of approval by resolution at the 2016 General Meeting of Shareholders and has extended the period of a trust with beneficiaries who are the Eligible Officers who satisfy the beneficiary requirements (hereinafter referred to as the “Trust”).
- 3) According to the trust administrator’s instructions, the Trust uses funds remaining in the trust assets at the time of the change in the trust agreement and funds contributed as in 2) above as the source of funds to acquire Epson shares in the stock market.



- 4) The allocation of surplus funds for the Epson shares within the Trust is handled in the same manner as for other Epson shares, and is appropriated for necessary expenses for the Plan.
- 5) Throughout the trust period, voting rights are not to be exercised on Epson shares within the Trust.
- 6) During the trust period, the Eligible Officers are awarded a specific number of points each year based on their position and other factors, in accordance with the share delivery regulations. Such points fluctuate depending on the levels of achievement of the mid- to long-term operating performance targets of Epson. Furthermore, Epson shares, which correspond to a certain proportion of such points, will be delivered to the Eligible Officers, in principle, after the lapse of three years following the awarding of points. As regards Epson shares corresponding to the remaining portion of points, the Eligible Officers will receive cash equivalent to the amounts obtained through the conversion of such shares into cash within the Trust as prescribed in the trust agreement.
- 7) If residual shares remain in the Trust at the expiry of the trust period in the event that operating performance targets are not met during the trust period, Epson may continue to use the Trust by amending the trust agreement and making additional contribution. Otherwise, Epson will acquire such residual shares, through gratis transfer, and retire them by resolution of the Board of Directors.
- 8) Upon the termination of the Trust, residual assets remaining after allocation to beneficiaries are to be attributed to Epson within the scope of trust expense reserve after subtracting funds for acquiring shares from the trust money. The portion exceeding the trust expense reserve is planned to be donated to organization(s) having no interests with Epson and any of its officers.

## (2) Overview of the trust agreement

1) Type of Trust	Monetary trust other than a designated individually operated monetary trust (third party benefit trust)
2) Purpose of the Trust	Provide incentives to the Eligible Officers
3) Trustor	Epson
4) Trustee	Mitsubishi UFJ Trust and Banking Corporation (Joint trustee: The Master Trust Bank of Japan, Ltd.)
5) Beneficiaries	The Eligible Officers who meet the beneficiary requirements * Persons who have conducted a certain illegal activity do not meet the beneficiary requirements.
6) Trust administrator	A third-party specialist without relationship with Epson
7) Date of trust agreement	August 2, 2016
8) Trust period	August 2, 2016 through August 31, 2019 (extended through August 31, 2022 due to the change in the trust agreement)
9) Plan launch date	October 1, 2016
10) Exercise of voting rights	Voting rights not to be exercised
11) Class of shares to be acquired	Common stock of Epson
12) Maximum amount of trust money	500 million yen (including trust fees and expenses)
13) Method of acquiring shares	Acquisition in the stock market
14) Vested rightholder	Epson
15) Residual assets	Residual assets that Epson may receive as the vested rightholder shall be within the scope of trust expense reserve after subtracting funds for acquiring shares from the trust money.

## (3) Content of trust/stock related business

1) Trust-related business	Mitsubishi UFJ Trust and Banking Corporation and The Master Trust Bank of Japan, Ltd. handle the trust-related business as trustees of the BIP Trust.
2) Stock-related business	Mitsubishi UFJ Morgan Stanley Securities Co., Ltd. handles the business related to the delivery of Epson shares to the beneficiaries in accordance with a business consignment agreement.

## (4) Total number or total amount of shares to be acquired by the Eligible Officers

190,305 shares

**(5) Scope of beneficiaries and persons entitled to other rights under the Plan**

The Eligible Officers who meet the beneficiary requirements

\* Persons who have conducted a certain illegal activity do not meet the beneficiary requirements.

## 5. Corporate data and investor information

<b>(1) Company name</b>	Seiko Epson Corporation
<b>(2) Founded</b>	May 1942
<b>(3) Head office</b>	3-5, Owa 3-chome, Suwa, Nagano 392-8502, Japan Tel: +81-266-52-3131 (main)
<b>(4) Tokyo office</b>	JR Shinjuku Miraina Tower, 4-1-6 Shinjuku, Tokyo 160-8801, Japan Tel: +81 3-5368-0700 (main)
<b>(5) Investor information</b>	
<b>Closing of accounts</b>	March 31
<b>Regular general shareholders' meeting</b>	June
<b>Date for confirmation to shareholders of the cash dividend payment date</b>	March 31
<b>Date for confirmation to shareholders of the interim cash dividend payment date</b>	September 30
<b>Transfer agent</b>	Mitsubishi UFJ Trust and Banking Corporation 4-5, Marunouchi 1-chome, Chiyoda-ku, Tokyo
<b>Agent's business address</b>	Stock Transfer Agency Department Mitsubishi UFJ Trust and Banking Corporation 1-1, Nikkocho, Fuchu, Tokyo, Japan Tel: +81-42-204-0303 <a href="http://www.tr.mufg.jp/english/">http://www.tr.mufg.jp/english/</a>
<b>Intermediary offices</b>	Head Office and Branches of Mitsubishi UFJ Trust and Banking Corporation
<b>Posting of public notices</b>	Public notices will be posted electronically. In the event of accidents or other circumstances preventing the electronic posting of information, such information will be made available through the <i>Nihon Keizai Shimbun</i> newspaper (Japanese)
<b>Public notice website address</b>	<a href="https://kmasterplus.pronexus.co.jp/main/corp/6/7/6724/index.html">https://kmasterplus.pronexus.co.jp/main/corp/6/7/6724/index.html</a> (Japanese)